

2024 Alibaba DAMO Academy Young Fellow Award Charter

Section 1 General Provisions

I. Essence

The Alibaba DAMO Academy Young Fellow Award (hereinafter referred to as "the Award"), established by Alibaba Group in 2018, is organized by Alibaba DAMO Academy and supported by Alibaba Foundation.

II. Mission

The Award is dedicated to discovering and gathering outstanding young scholars engaged in full-time scientific research in universities, academic research institutes, and new-type sci-tech R&D institutions in China.

It aims to support these young scholars to become pioneers and leaders in making innovations and breakthroughs in some of key tech fields in China, to help them to play a leading role in core scientific research programmes and eventually grow into backbone of China's sci-tech research. With the understanding of "a decade-long journey to sharpen a sword", Alibaba DAMO Academy offers timely, effective, and reliable assistance to these prominent young scholars and aids them to achieve significant breakthroughs in key fields, to reach the pinnacle of science and technology and make outstanding contributions to the development of human society.

III. Principles

1. The Award adheres to the principles of objectivity, fairness, justice, and rigor in its processes of application, nomination, evaluation and awarding, and also follows up independence, professionalism, and authority of expert reviews.
2. It adheres to the non-commercial principle, and provides support and assistance to young Chinese scientists.

IV. Purpose

To ensure objectivity and fairness and thus a highly-regulated, well-organized and successful evaluation process for the Award, this charter is hereby formulated.

Section 2 Awards

V. Award Categories

The awards are consisted of the DAMO Academy Young Fellow Award and the Promising Scientist Award. Fifteen recipients are selected for the DAMO Academy Young Fellow Award and thirty for the Promising Scientist Award annually.

VI. Eligibility of Candidates

The candidates for the award must meet the following conditions:

1. Candidates should have obtained a doctoral degree, and engage in full-time scientific research work in universities, research institutes, and

new-type R&D institutions in China.

2. As of the year of application, candidates must not be over 35 years old (for the year of 2024, candidates should be born on or after January 1, 1989).

3. Candidates should be engaged in basic theoretical research, innovative application research, and interdisciplinary application research and practices in theoretical research, scientific exploration, technological breakthroughs, and engineering practices. Areas include Information science and engineering, emerging and interdisciplinary subjects, mathematics, physics, chemistry, materials, life sciences, medicine, astronomy, geography, agronomy, and atmospheric science.

VII. Award Prize

1. Each winner of the DAMO Academy Young Fellow Award is eligible to receive one million Chinese yuan (CNY) (pre-tax).

2. Each winner of the Promising Scientist Award is eligible to receive one hundred thousand Chinese yuan (CNY) (pre-tax).

Section 3 Governance

VIII. Management Committee

The Management Committee serves as an operational and decision-making body for the Award. It determines the members of the Evaluation Committee and the Supervisory Committee and executes daily work

according to this charter, to ensure the success of the evaluation progress.

IX. Evaluation Committee

1. The Award establishes an Evaluation Committee composed of experts with high academic standards and integrity.

2. The committee is responsible for reviewing, conducting correspondence evaluations, participating in the final defense evaluation, etc.

X. Supervisory Committee

The Supervisory Committee consists of professionals in fields of finance, law, audit, and public welfare, recruited by the Management Committee. It is responsible for legal supervision and financial audit during the evaluation process.

Section 4 Application

XI. Candidate Selection

Candidates could be selected through one of the following three channels:

1. Self-application: eligible candidates should submit their application materials and documents independently.

2. Expert nomination: candidates can be nominated by no less than three academicians or scholars at a senior level.

3. Professional society nomination: candidates can be nominated by a first-class national academic society in China.

Section 5 Evaluation

XII. Evaluation Cycle

The Award is presented once a year, with the evaluation period beginning from June to September each year.

XIII. Evaluation Processing

The Award evaluation processing adheres to the principles of objectivity, fairness, justice, and rigor. It strictly follows the steps as follows:

- a. candidates submit application materials
- b. the Organizing Committee conducts a formal examination
- c. expert panel conducts correspondence review
- d. expert panel conducts on-site review
- e. deliberation of results
- f. announcement of winners.

XIV. Evaluation Criteria

Candidates would be reviewed based on innovation, value and impact, and societal influence of their scientific research outcomes.

XV. Announcement of Winners

After the evaluation process concludes, the list of winners, alongside with their affiliated research institutions and fields of study, will be announced on the official website of Alibaba DAMO Academy.

Section 6 Awarding

XVI. Presentation of the Awards

The Award is presented by the Management Committee. The winners will sign the "DAMO Academy Young Fellow Award Agreement" or the "Promising Scientist Award Agreement" respectively and may have reciprocal visits with the DAMO Academy.

XVII. Honorary Rules

The winners are entitled to describe themselves as recipients of the "DAMO Academy Young Fellow Award" or the "Promising Scientist Award" in public settings (including personal CVs). They also agree to display and to use the honorary title in its full name, following the styles of text and graphics (if available) published on the official websites of Alibaba Group or Alibaba DAMO Academy.

Section 7 Revocation and Withdrawal of Awards

XVIII. Revocation and Withdrawal

Based on the criteria of the Award, even after the award is issued, if any of the following situations occur, Alibaba DAMO Academy should organize the Management Committee, the Evaluation Committee, and the Supervisory Committee to assess whether the award and title should be revoked or if the prize money should be reclaimed, and execute based on the assessment results:

- 1.If winners publicly express opinions, papers, works, etc., that do not

comply with national laws and regulations and socialist core values, containing any content that violates public order and good morals such as pornography, discrimination, violence, hatred, racism, etc.;

2.If winners are found to have falsified important information such as nationality, academic qualifications, academic achievements, age, etc.;

3.If winners are subjected to notification of criticism, admonitory talks, organizational processing, suspension for investigation, demotion, etc., by their academic or research institutions due to issues related to misconducts of expression, study, work, personal behaviours, etc.;

4.If they violate the effective "DAMO Academy Young Fellow Award Agreement" or " Promising Scientist Award Agreement" they signed.

Section 8 Supplementary Provisions

XIX. Disclosure and Recusal

The panel experts should timely and proactively disclose any relations with the candidates, such as nominations, competitions, collegueship, mentorship, kinship, etc., and the Management Committee and the Supervisory Committee will jointly decide whether any recusal is necessary based on the circumstances.

XX. Confidentiality

All personnel involved in the operation and evaluation of the Award are obligated to keep all information related to the Award confidential and to

sign a confidentiality agreement.

XXI. Publication, Amendment, and Interpretation of the Charter

This charter is amended and interpreted by the Management Committee.

VII. Effectiveness and Implementation of the Charter

This charter comes into effect and is implemented from the date of its publication.

Alibaba DAMO Academy Young Fellow Award Organizing Committee